



BOARD OF COMMISSIONERS
PUBLIC HOSPITAL DISTRICT NO. 1
OF KLICKITAT COUNTY
Special Meeting/Open Public
Meeting KVH Conference Rooms
A&B
January 9, 2023
Zoom ID 845 1236 9375

SPECIAL MEETING MINUTES

A Special meeting of the Klickitat Valley Health (KVH) Board of Commissioners was held on Monday, January 09, 2023 at 3:00 p.m. in KVH Conference Rooms A/B for the purpose of consideration of non-bargaining unit wage increase as well as an Executive Session for the purpose allowable per RCW 42.30.110 (g) to review the performance of a public employee. A quorum was present with the following additional commissioners present: Commissioners Crystal Scott, Larry Hoctor, Mark Sigfrinius, Connie Pond and Ron Ihrig.

Also present were: Lori Groves, CFO; Charis Weis, Director of Human Resources and Community Outreach; Leslie Hiebert, CEO and Barbara Bostick, Recorder.

CALL TO ORDER CONFLICT OF INTEREST DISCLOSURE

President Scott called the meeting to order at 3:04 p.m. President Scott asked if any Commissioner present had a conflict of interest with any item on the agenda. All Commissioners present noted that they had no conflict.

SPECIAL MEETING BUSINESS

Non-Bargaining Unit Wage Increase

Lori Groves, CFO noted that historically market adjustments have been made on January 1st. She reminded the Board that last year a 6% increase was approved for non-bargaining unit employees due to inflation. She noted that in the future market increases should be done in July when the market data is available. She advised doing a 2% increase January 1st this year and then adjust in July according to market data. She noted that step increases are 3%. Charis Weis also recommended in the future doing market adjustments in July. Leslie Hiebert noted that in addition to the 2%, non-bargaining unit employees would still get the 3% step increase on their anniversary and may get a market adjustment in July as well. Charis Weis reviewed how market wage is determined. Following discussion, Commissioner Sigfrinius made a motion to approve a 2% increase effective January 1, 2023, 3% step increase and market increases when needed within budget in July 2023 for the non-bargaining unit.

Executive Session

President Scott noted the Board would go into Executive Session at 3:24 p.m. for the purpose of reviewing the performance of a public employee. She noted they would be in Executive Session for approximately 30 minutes and would return to open session at 3:54 p.m. At 3:54

p.m. President Scott noted that the Board would remain in Executive Session for an additional 30 minutes and would return at 4:25 p.m. At 4:25 p.m. the Board returned to Open Session.

Having no further business to come before the Board, Commissioner Sigfrinius made a motion to adjourn the meeting at 4:33 p.m. The motion was seconded by Commissioner Ihrig. The motion carried unanimously.



Crystal Scott, President of the Board



Ron Ihrig, Secretary of the Board