



# Klickitat Valley

— HEALTH —

**BOARD OF COMMISSIONERS**  
**PUBLIC HOSPITAL DISTRICT NO. 1 OF KLICKITAT COUNTY**  
Special Meeting Minutes  
June 27, 2023  
Zoom Meeting ID #827 5999 4901

## **SPECIAL MEETING MINUTES**

A special meeting of the Klickitat Valley Health (KVH) Board of Commissioners was held on Tuesday, June 27, 2023 at 4:15 p.m. at Campbells Resort in Lake Chelan with a Zoom option available for public access for the purpose of Property Insurance Renewal, as well as an Executive Session (allowable per RCW 42.30.140 (4) (b) for discussion regarding consideration of approval of SEIU 1199NW Collective Bargaining Agreement.

Commissioner Hctor, Vice-President of the Board of Commissioners, was the presiding officer. A quorum was present including: Commissioners Ihrig, Hctor and Sigfrinius.

Also present were: Leslie Hiebert, CEO; Lori Groves, CFO via Zoom; Jonathan Hatfield, COO; Erin Wooley, CNO via Zoom; Jamie Slater, via Zoom, as well as Barbara Bostick, Recorder.

Additionally, Josh VanHorn, Bargaining Unit Representative

## **CALL TO ORDER & CONFLICT OF INTEREST DISCLOSURE**

Board Vice-President Hctor called the meeting to order at 4:15 p.m.

He asked all commissioners present if anyone had any conflict of interest regarding any items on the agenda. Commissioners noted no conflict of interest.

## **Property Insurance Renewal**

Jamie Slater reviewed property insurance renewal data (see copy in Board record book). She noted that we have had coverage through the HARPP program for several years. She noted that coverage has been with a collaborative of hospitals, which allowed us to receive coverage that is not typically included in a normal property plan. She noted that she has been exploring other options for coverage as the cost of the premium has increased significantly over the past several years. She reported that she received two quotes this year, one through the collaborative (TRC) as well as a Zurich stand-alone policy. She noted there is some risk moving away from the HARPP program, in that it would be difficult to get back into that program once we are off of it. Additionally, there is a risk with the stand-alone policy as we would need to purchase a pollution policy separately, as well as a builder's risk policy when we have a building project going on. We also do not have a history with them to know if there would be high premium increases. She added that the Collaborative (TRC) rate was competitive and would be an option if there high premium increases occur with the stand-alone policy. She noted that taking into consideration the cost savings with the Zurich stand-


alone policy even with the addition of separate pollution and builder's risk coverages, her recommendation is to move forward with the Zurich stand-alone policy. Following discussion, Commissioner Ihrig made a motion to authorize Leslie Hiebert, CEO or delegate to bind property insurance coverage with the Zurich stand-alone policy and separate pollution coverage with Hartford. Commissioner Sigfrinius seconded the motion. The motion carried unanimously.

### **Collective Bargaining Agreement Consideration**

It was determined by the Board that there was no need for the Board to have discussion regarding the Collective Bargaining Agreement and instead decided to have discussion during Open Public Session. Leslie Hiebert thanked Josh Van Horn for his leadership and the Bargaining Team for their work during negotiations. Josh Van Horn noted the bargaining team's appreciation for the efforts made by senior leaders as well. Leslie noted that the Senior Leadership support the agreement reached during the Collective Bargaining Wage Reopener and are recommending it for approval. She noted that the Union will be taking it to their members for ratification Wednesday, June 28<sup>th</sup> and Thursday, June 29<sup>th</sup>. Leslie reported that the agreement came in slightly over budget, but there is room in the non-bargaining unit budget to cover it. She noted that the agreement included a 4.75% minimum increase for every position with a cap of 10% for those that market data showed were further below. We also agreed to a review of the hire in rates and will make adjustment for past relevant experience that may not have been considered upon hire. She noted that Lori Groves has come up with an estimated cost for those potential adjustments. Additionally, there was agreement regarding differentials for degrees that may not be required for the position, but we want to recognize them. Leslie asked if there were any questions. Commissioner Ihrig noted his only question would have been whether or not we can absorb the cost and that was answered. Leslie noted that senior leaders shared with the Bargaining team that the market is starting to stabilize and we can't continue with significant increases, it is not sustainable. Commissioner Ihrig agreed, noting that we had a loss last year.

Following discussion, Commissioner Ihrig made a motion to authorize Leslie Hiebert, CEO to execute the SEIU 1199NW Wage Reopener Collective Bargaining agreement. Commissioner Sigfrinius seconded the motion. The motion carried.

Having no further business to come before the Board, Commissioner Sigfrinius made a motion to adjourn at 4:32 p.m. Commissioner Ihrig seconded the motion. The motion carried unanimously.

  
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Crystal Scott, Board President  
*Larry Holtzman*

  
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Ron Ihrig, Board Secretary